

## **Kentucky Department of Veterans Affairs**

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## WKVC Hires First Employee Through New State System

Nurse Aide at Veterans Nursing Home First to be Hired Through New Career Opportunities System

(HANSON, December 18, 2007) – Sara Orange, the newest Nurse Aide State Registered at Western Kentucky Veterans Center (WKVC), is the first employee to be hired in Kentucky through the new state Career Opportunities System (COS).

"We are thrilled to be the first state agency to demonstrate the success of this system," said Honor Barker, the Human Resources Manager for the Kentucky Department of Veterans Affairs, which operates WKVC.

The Kentucky Personnel Cabinet launched the COS on November 26. The new system makes applying for state employment much easier. Applicants no longer have to come to the office in Frankfort to turn in an application. Now, applicants can accomplish all of the following on-line 24 hours a day, 7 days a week from the convenience of a personal computer:

- Create, view, and update a state employment application;
- Create a cover letter and resume as attachments to the application;
- Search for job openings and apply for vacant positions; and
- Identify job preferences by job title, salary range, agency, work county, etc. and be notified by e-mail of vacancies which fit an area of interest.

WKVC opened in March 2001 with 120 beds – 90 semi-private for general admission and 30 private for residents needing special care, such as those afflicted with Alzheimer's. It employs 174 employees with an annual payroll of approximately \$72 million. Services include Physician,

Nursing, Rehabilitation, Therapy, Dietary, Daycare, Recreational Therapy, Social Services, Administration, Security, and Maintenance. Applicants for admission must be a veteran with other than a dishonorable discharge and a resident of the state before. Residents are charged a reasonable monthly fee based on the veteran's assets and income.